

# Drive your career forward

*Apprenticeships and Work Experience*



**Start a career in the HGV industry**

[www.adamsmorey.com](http://www.adamsmorey.com) Tel: 07789914198 or 07833046904 E: [people@adamsmorey.com](mailto:people@adamsmorey.com)



Founded in 1973 and with 14 sites throughout the South Coast and South West of England, Adams Morey is one of the largest commercial vehicle groups nationwide.

Our network of UK franchises cover a range of household names who you will see around you almost every day of the week!

## What is a commercial vehicle?

A commercial vehicle is one that is used for business purposes for example; a truck or van will transport goods for every possible business type you can think of! Every item of clothing, electrical equipment, furniture or even your family car will have been transported on a truck at some point.

We offer a range of services to support these vehicles including selling them, repairing them and maintaining them.

## Our franchises below:





# Opportunities + Work Experience

Adams Morey dealerships are organised into several departments: Sales, Service and Parts, which work together to provide the complete package for customers who may need to buy a truck or van, or have it serviced or repaired.

There are many roles within each department, and we are able to offer students who have a genuine interest in working in the motor industry, a weeks' work experience to try out the role that they're interested in. You could be involved in servicing and maintaining the vehicles, supporting our Parts Team as a Sales Advisor, or even selling our trucks! Doing work experience with us will allow you to gain a better understanding of what the job entails and life in general at Adams Morey.

If you're unsure about which role would be right for you, chat to us about your interests and your strengths and we'll help you find your perfect match.



## Apprenticeship

# Apprenticeship

## Hands on learning

### VEHICLE TECHNICIANS

As an Apprentice Technician with Adams Morey, you will learn every aspect of your chosen commercial vehicle types, which would be either trucks or vans. Your 3-year Apprenticeship Programme will equip you with both the knowledge and the practical skills needed to ensure our clients vehicles are serviced and maintained to the highest standards.

#### Which Technician Apprenticeship could I do?

There are many Technician Apprenticeships available through Adams Morey. For trucks, you may undertake a Level 3 Standard in Heavy Vehicle Maintenance and Repair, and for vans a Level 3 Light Commercial Vehicle Maintenance and Repair. Each of these apprenticeships are supported by our manufacturing partners and their approved training providers. You have the potential to move onto a Level 4 Management qualification.

#### Where Do They Take Place?

The majority of your Apprenticeship Programme will be spent in your own dealership, learning on the job, and paid a wage too. This is supplemented by college blocks, where you will spend time at the purpose built DAF Trucks Centre of Learning at the City of Bristol College, learning both theory and practical skills.

You will also be visited in-house by a dedicated Skills Coach, who will observe and assess your competence in the workplace. A dedicated Mentor will always be on hand too to support your personal and professional development whilst at work.



# PARTS ADVISOR

Working in Parts puts you at the centre of everything we do. Whether you're dealing with our own Workshop Technicians or our external customers, face to face or over the phone, our Parts Apprenticeship Programme will equip you with the knowledge and skills needed to provide the very best service.



## How Does it Work?

Throughout your two year Parts Apprenticeship Programme, you will be supported by your own team as well as a dedicated Development Coach who will visit you in-house and support your learning towards your Level 3 Supply Chain Practitioner qualification. You will also spend some time at a specialist college, developing theory and practical skills. In addition to this, training will also be provided by our manufacturing partner DAF at their industry leading Training Centre in Haddenham, Buckinghamshire, where you will learn everything you need to know about the market leading DAF product!

## SALES, ADMIN AND CUSTOMER SERVICE

Across Adams Morey we have Apprenticeship vacancies in Sales, Administration and Customer Service. Our Apprentices learn the foundations of our business by supporting the daily operation of our departments, whilst earning a wage and gaining an industry recognised qualification. You could be talking to customers, looking after our finances or selling our vehicles and so much more!

## Where Will I Learn?

Apprentices learn all aspects of their role and department in-house whilst being supported by a dedicated Skills Coach from their training provider.





# Bodyshop Apprenticeships

Whichever programme you choose, you will receive a combination of face-to-face workplace visits with our specialist Skills Coaches, virtual classroom masterclass training sessions, college blocks, workplace coaching and mentoring plus online training support.

We will ensure you stay on track to complete your apprenticeship on time by managing your progress through our market leading e-portfolio system E-track and our virtual learning platform Canvas.



## **Level 3 Mechanical Electrical Trim (MET) Technician - 24 Months**

### **What does a typical day look like?**

You could be carrying out simple repairs to replacing an engine on a vehicle that has been involved in a collision and an incident. Your college blocks will be based at the IMI accredited college in Daventry and you will develop the skills to work independently but also operate as an effective team member with excellent customer service handling skills.

## **Level 3 Vehicle Damage Paint Technician – 24 Months**

### **What does a typical day look like?**

You could be carrying out a simple repair to the spraying and finishing of vehicles that have been involved in collisions and incidents. Your college blocks will be based at the IMI accredited RWC Training Centre in Milton Keynes and you will develop the skills to work independently but also operate as an effective team member with excellent customer service handling skills.

## Level 3 Vehicle Damage Panel Technician – 24 Months

### What does a typical day look like?

You could be carrying out simple repairs to the removal, repair and replacement of vehicle body panels. Your college blocks will be based at the IMI accredited RWC Training Centre in Milton Keynes and you will develop the skills to work independently but also operate as an effective team member with excellent customer service handling skills.

## The benefits of being Adams Morey Apprentice

Taking the step into an Apprenticeship with us does not mean you forfeit a good education, it means you receive a great education, fully-funded by Adams Morey. Instead of going to college or university, you join our friendly team in our dealerships, gain ongoing practical experience and a nationally recognised qualification, plus you get paid a wage every month! And you don't need to worry about paying to study either. All related costs, including travel, accommodation, meals and learning resources are all paid for by the business all you need to put in is hard work!



## What do we need from you?

It might seem a little early to start thinking of your future career, but the work you do in years 9-11 can lay the foundations for your future success.

An Apprenticeship with Adams Morey will require you to achieve 3 GCSE's grade 4 or above, this includes Maths and English, so work hard now and your entry into an industry leading Apprenticeship could be right around the corner.



Previous experience or skills aren't necessary when applying for an Apprenticeship with us, but we do need you to have the right attitude. These are the key attributes that we look for in our apprentices.

## What happens after my apprenticeship?

The opportunities following an Apprenticeship are endless! We pride ourselves on our commitment to offering long term career and development opportunities to our colleagues, so if you're looking for real investment in your future success, you have come to the right place. Adams Morey will always support hungry to learn employees in readiness to promote within, a manager position is not out of reach for you!






# Award Winning Apprentices

Max has won multiple awards on his way to graduating, he has been a DAF Apprentice of the Year Finalist 3-years running, winning the award in 2023.

He has also competed twice at the prestigious World Skills Final, most recently winning the Silver Award. DAF Apprentice of the Year Finalist 3-years running, winning the award in 2023. He has also competed twice at the prestigious World Skills Final, most recently winning the Silver Award.



“I was working in retail, I decided when my daughter was born, I wanted to do something with my life and for my family. I wanted to do something with engineering, I saw an opportunity at Adams Morey to kickstart my career and applied.

My proudest moment whilst working for Adams Morey so far has been winning the DAF Apprentice of the Year Award 2023 and achieving Silver at World Skills Finals 2022. I am currently working towards my HGV Licence and my CPC qualification. Adams Morey has been extremely supportive throughout my apprenticeship and my mentors have guided, encouraged, and inspired me to progress.”

**Max Winter, DAF Apprentice Graduate**





# How do you decide if this is right for you?

- Talk to your Careers Advisor, Teacher & family; consider whether an automotive career might be the one for you.
- Contact us and arrange a weeks' work experience in one of our dealerships! This can be organised through your school or directly with us.
- Call or email our People and Culture Team for more information on how to apply for an Apprenticeship with Adams Morey

E: [people@adamsmorey.com](mailto:people@adamsmorey.com)

TEL: 07789914198

TEL: 07833046904

# Parent & guardian information

Working in partnership with our apprenticeship providers, our apprenticeships are designed to give young people, like your son or daughter, the chance to train and qualify in a valuable skill that will provide a foundation for their future career, working alongside some of the most modern and sophisticated vehicles on the road.

## A viable alternative to full-time education

A government approved apprenticeship with Adams Morey means trainees earn while they learn and avoid all costs associated with a university education. This means the following will be paid for:

### All tuition fees

- All travel costs to their apprenticeship college
- All accommodation costs whilst at college
- All costs associated with the assessors visits every eight weeks in five years your son or daughter will be skilled in their chosen apprenticeship and have great earning potential and career prospects.

There will be no burden of debt as a result of their education and training, and with their paid wage apprentices could be between £105,000 and £130,000 better off than peers who choose to stay in full time education.

## Earn while you learn

Our apprentices are regarded as company employees and offered a wage for the time spent with Adams Morey.

This amount is increased as you progress through the course, giving apprentices a valuable income, which helps them to gain independence in other parts of their life.



# Start a career in the HGV industry



**Learn more about our  
careers and vacancies at:**

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